



## Interns Terms and Conditions

**1. Introduction** This document outlines the terms and conditions for interns participating in the virtual internship program with Pharma Research. By accepting this internship offer, the intern agrees to comply with these terms and conditions.

### 2. Nature of the Internship

- **Internship Type:** Virtual
- **Internship Focus:** Educational and research & development
- **Compensation:** This is an unpaid internship. No financial compensation or benefits will be provided to the intern.

### 3. Internship Duties

- Interns will be responsible for creating educational materials and conducting research & development for Pharma Research.
- Tasks may include, but are not limited to, research, content writing, data analysis, and development of digital educational content.

### 4. Ownership of Work

- All work created by the intern during the internship period, including but not limited to educational materials, research papers, digital content, and any other intellectual property, will be the sole property of Pharma Research.
- Pharma Research reserves the right to use, modify, distribute, and publish the intern's work without any restriction or additional compensation.

- Interns are not permitted to share any digital content or documents created for Pharma Research with any third party, without explicit written consent from Pharma Research.

## **5. Confidentiality**

- Interns must maintain the confidentiality of all proprietary or sensitive information they are exposed to during their internship.
- This confidentiality obligation extends beyond the end of the internship period.

## **6. Conduct and Expectations**

- Interns are expected to conduct themselves professionally and adhere to all guidelines provided by their supervisors.
- Interns should complete their assignments diligently and meet all deadlines.

## **7. Duration and Commitment**

- The duration of the internship will be as specified in the internship offer letter.
- Interns are expected to dedicate the agreed number of hours per week to their internship tasks.

## **8. Termination**

- Pharma Research reserves the right to terminate the internship at any time if the intern fails to meet performance standards, violates company policies, or engages in any conduct deemed inappropriate or harmful to the organization.
- Interns may also terminate their participation in the internship program by providing written notice to their supervisor.

## **9. No Employment Relationship**

- Participation in the internship program does not constitute an employment relationship between the intern and Pharma Research.
- Interns are not entitled to any employment benefits, including but not limited to health insurance, retirement plans, or paid leave.

## 10. Feedback and Evaluation

- Interns will receive feedback on their performance and may be required to participate in evaluations or complete self-assessment forms.

## 11. Governing Law

- These terms and conditions are governed by the laws of the jurisdiction in which Pharma Research operates.

## 12. Agreement

- By commencing the internship, the intern acknowledges that they have read, understood, and agreed to these terms and conditions.

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### Intern Acknowledgment

I, \_\_\_\_\_, acknowledge that the information provided in the internship application form is true. I have read and understood the above terms and conditions and agree to comply with them throughout the duration of my internship with Pharma Research.

Intern's Name:

College / University Name:

Intern's Signature:

Date:

Pharma Research Representative:

Date:

Affix your  
Photograph